



DoD SENIOR PROFESSIONAL WOMEN'S ASSOCIATION

Board Member Elections

2019-2021

SPWA Board Member Nominations

Board Position

Nominee

President

Glenda Scheiner, SES

Vice President

Stephanie Haferbier

SPWA Events (Co-Leads)

VP Programs

Dai Nguyen

Sergeant at Arms

Jennifer Bhartiya

VP Community Outreach

Ginette Braziel

VP Communications

Selina Carr-McEwen

VP Membership

Col(R) Lasheeco Graham

Treasurer

Kate Sieve

Secretary

Misty Cedano

**Note: [Biographies](#) are included for each nominee below*

Biographies (Alpha Order by Position)

President

Duties: *Preside at general and Executive Board meetings; appoint committee chairs as required; and oversee association management, programs, and activities.*

Glenda Scheiner, SES (OSD (USD(C)))

Ms. Glenda H. Scheiner, a member of the Senior Executive Service, is Director, Human Capital and Resource Management, Office of the Under Secretary of Defense (Comptroller). In this capacity, she serves as the OSD Functional Community Manager responsible for the workforce development for ~54,000 civilians and military in Department of Defense (DoD) Financial Management (FM). She also serves as the OUSD(C) senior administrative officer with oversight of all OUSD(C) management and administration functions. Prior to this assignment, Ms. Scheiner served as Deputy Director of Financial Management, Headquarters Air Force Materiel Command, Wright-Patterson Air Force Base, Ohio, and Deputy Director, Budget Operations & Personnel, Office of the Assistant Secretary of the Air Force, Financial Management and Comptroller, Washington DC.

She is a Distinguished Graduate of the Industrial College of the Armed Forces, receiving a Masters in National Resource Strategy, and she also holds a Master's degree in Public Administration. Ms. Scheiner has served as President of the DoD Senior Professional Women's Association since 2014.

Vice President

Duties: *Preside in the absence of or at the request of the President; in coordination with the President, oversee association management, programs, and activities; updates the Constitution biennially; as Chair, oversees preparation and conduct of the annual Leadership in Excellence Awards Ceremony Committee; chairs the Constitution Committee; and serves as an alternate point of contact for the PayPal account.*

Stephanie Haferbier (USAF)

Ms. Stephanie Haferbier has been a civilian employee at Headquarters Air Force since 2011. Originally trained in budget and resources, Stephanie has worked since 2012 on legislative liaison priorities. She currently works for the Air Force Deputy Chief of Staff for Logistics, Engineering, and Force Protection (AF/A4) and serves in a Congressional liaison capacity. Prior to her civil service, Stephanie was a contractor with IBM and Northrop Grumman.

Stephanie has an MBA from the University of Maryland and holds two bachelor's degrees from Michigan State University in International Business and German.

Ms. Haferbier joined the SPWA board in 2016 as Treasurer. In 2017 she was elected as the SPWA Vice President for Communications. Stephanie is married and keeps very busy raising two young sons.

SPWA Events (Co-Leads)

VP Programs/

Duties: *Plan, coordinate, schedule, publicize and oversee Association programs and events.*

Dai Nguyen (Army)

Ms. Dai Nguyen is an Operations Research Analyst for the Assistant Secretary of the Army for Financial Management and Comptroller. She has been in her role supporting the Deputy Assistant Secretary of the Army for Cost and Economics in installation services, personnel, infrastructure, and weapon systems costing. Ms. Nguyen is a graduate of the Army Civilian Training Education Development System CP-11 program. Through her experience of being in the program, she has since developed, organized and facilitated several professional development sessions and events for the early careerist community with senior leaders across the Department of Defense.

Ms. Nguyen also directed professional development programs during her deployment as a civilian in Kuwait to empower women in the Armed Forces.

Sergeant-At-Arms-Co-Chairs

Duties: *Makes proper physical arrangements and sets out all materials for meetings. Serves as master host in welcoming members and guests and ensures that all receive material provided by V.P. Programs, V.P. Membership, etc. Plays a vital role within SPWA, ensuring organization is prepared for meetings, events and activities with their primary responsibility being to maintain order within the organization at all times.*

Jennifer Bhartiya (Army)

Ms. Jennifer Bhartiya currently serves as the International Program Manager for the U.S. Army Forces Command (FORSCOM) where she acts as a communications conduit between the Headquarters for the Department of the Army, FORSCOM, the Expeditionary Contracting Command on issues vital to FORSCOM's mission readiness and execution requirements. She plans, coordinates, and executes protocol requirements for senior FORSCOM leadership and their distinguished visitors. Prior to this assignment, Ms. Bhartiya served as the Deputy Director, U.S. Mission to NATO, Visitor and Support Operations Office where she managed logistics related to all U.S. visitors to NATO and coordinated Secretary of Defense, and Secretary of State visits to attend NATO Ministerial events.

Ms. Bhartiya is a veteran of the U.S. Army, and holds a Master's of Arts in International Relations from the University of Oklahoma and a Bachelor of Arts degree in Spanish Language and Literature from James Madison University.

VP Community Outreach/

Duties: *Plan, coordinate, schedule, publicize and oversee community outreach events (e.g. training, etc.) on behalf of the Association.*

Ginette Braziel (Army)

Dr. Ginette A. Braziel obtained an undergraduate degree in Criminal Justice Fayetteville State University, a Master's Degree in Human Resources Management from Emmanuel College in Boston, Massachusetts, and a Doctorate in Philosophy for Pastoral Ministry from Newburgh Theological Seminary and College of the Bible, in Newburgh, Indiana. She is an Army retiree of 20 years plus military honorable service. She is currently working with the Department of Defense, HQDA G-8 in the Pentagon as a Broadening Opportunities Program Manager for the FA50's Force Managers. She is an ordained and licensed Pastor of a 3 year old ministry, *He Reigns Forever Worship Assembly*, and is currently teaching bible study, mentoring adults, and young adult women.

She speaks at numerous women's forums and conferences encouraging and empowering women to live their best life. She donates and contributes time to *Action in Community Through Service Prince William County (ACTSPWC)* in Dumfries VA. She is a volunteer with the *Saved Hands Organization* helping the less fortunate get to back on their feet and set them up to be successful. Additionally, she sought out and volunteers her time to preach and teach at the *Streetlight Outreach Ministries* in Woodbridge, VA which is focused on encouraging and providing hope to the masses prior to feeding the homeless and the disadvantage, and donating to the food pantry and clothing closet.

VP Communications

Duties: *Advise the Executive Board regarding message, media and timing of publicity for association programs, projects and events; oversee the association's social media; and serve as an alternate point of contact for the PayPal account.*

Selina Carr-McEwen (OSD (DHA))

Ms. Selina Carr-McEwen is the Budget Analyst, Defense Health Programs Programming Financial Operations Cell, Defense Health Agency (DHA), Falls Church, VA. She manages the Planning and Programming for \$6.2B in Civilian Personnel resources. Prior to her recent movement to DHA, Selina spent 13 years in budget execution with the Air Force. In 2016 she graduated from the Air Command Staff College In-Residence program where she had the opportunity to join a team that competed and won the National 9/12 Cyber Student Challenge. The team ultimately went on to compete in Geneva, Switzerland making it to the semi-finals and receiving the "Best Overall Oral Presentation" award. Results of the *StrengthFinder* assessment indicate that *Arranger* and *Communication* were in her top five strengths.

Her latest achievement includes spreading the word about Civilian Developmental Education (CDE) by having two articles published in both the SAF/FM Newsletter and the Intensive Share. This targeted publicity resulted in more applicants applying and ultimately 13 of 14 Medical Air Force Civilians being selected for CDE in Oct 2018. Selina is an active member of the SPWA and is ready to become more involved with the inspiring group.

VP Membership

Duties: *Promote and document new membership, manage member data and renewals, and announce new members at SPWA events. Chairs the Membership Committee. Serves as an alternate point of contact for the PayPal account.*

Lasheeco Graham

Ms. Lasheeco Graham is a recently retired Colonel of United States Air Force. She earned her commission through the Reserve Officer Training Corps program upon graduating from Fayetteville State University in 1993. Her career spanned several levels of comptrollership, to include assignments at the center, wing, major command, Headquarters Air Force, Joint Chiefs of Staff, and Squadron Commander levels. Previously in her career, Ms. Graham served as the Chief for Military Construction (MILCON) & Integration where she lead two 8-person divisions managing critical weapon systems and MILCON programs through programming and budgeting. She was also responsible for integrating \$66B research, development, test and evaluation efforts, procurement, MILCON, Base Realignment and Closure, and Military Family Housing appropriations into the Air Force's budget. Lasheeco is currently the Senior Vice President, Business Solutions for Spartan Business and Technology.

Ms. Graham holds two Master's degrees, one in Management & Human Resources from Troy State University and a second in Military Operational Arts and Science from Air University.

Treasurer

Duties: *Collect dues, assessments, and program and activity fees; serve as custodian of the Association's funds; make disbursements within the limits of the assets and upon authorization of the general membership or Executive Board; prepare an annual financial statement; furnish reports to the President prior to general membership meetings and as requested for Executive Board meetings; submit books for audit at the close of the calendar year or at the request of the Executive Board; purchases and safeguards board-approved items, i.e., SPWA mugs, membership pins, pens, and flower arrangements. Serves as the primary point of contact for the PayPal account. The treasurer will also provide information as required for formal auditing and/or reporting.*

Kate Sieve (Army)

Ms. Kate Sieve has been a civilian employee for the Department of the Army since 2010. She has worked in programming and budgeting for the Army's Equipping programs for G-8, Force Development and Assistant Secretary of the Army, Financial Management and Comptroller (ASA(FM&C)), Army Budget Office. Ms. Sieve currently works for ASA(FM&C) Financial Operations as a Staff Accountant for Financial Reporting of the Army General Fund.

Ms. Sieve graduated Magna Cum Laude from George Mason University in 2010 with undergraduate degrees in Economics and Finance. She also graduated at the top of her class in her Masters' in Accountancy program from George Washington University in 2013. Additionally, Ms. Sieve is a Certified Public Accountant (CPA) and Level 2 certified in the DoD Financial Management Certification Program. She is married and she and her husband had their first child in 2016.

Secretary

Duties: *Keep minutes of general and Executive Board meetings; provide minutes to the Executive Board prior to and after meetings; maintain association correspondence and historical records; and serves as an alternate point of contact for the Pentagon Federal Credit Union SPWA bank account.*

Misty Cedano (OSD (WHS))

Ms. Misty C. Cedano is a career civil servant with more than 19 years of experience focusing on organizational efficiencies and Human Resource (HR) services. She is the Human Resources Team Lead for Special Programs and Executive Management under the Office of the Secretary of Defense Senior Executive Management Office. She has oversight and responsibility for the Fourth Estate Talent and Succession Management Program, Executive Resources Allocation management, Intergovernmental Personnel Act Program, Board Commissions and Task Forces (Federal Advisory Board Member) personnel support, Executive Development including the DoD Advanced Profession Executive (APEX) Senior Executive Service (SES) Orientation Program, SES Voluntary Early Retirement and Voluntary Separation Incentives programs, Federal Vacancies Reform Act reporting, and the OSD Order of Succession roster.

Prior to joining OSD SEMO she served as the DoD Honorary Awards Program Manager, the Strategic Human Capital Manager for the US Mission to NATO, a Gender Advisor to the Ministry of Defense for the Afghan National Army and Afghan National Air Force, and the Director for Personnel and Security for the US Mission to NATO. Ms. Cedano holds a Bachelor of Arts in Business Administration from the University of Phoenix, a Master of Arts in Industrial Organizational Psychology from the University of the Rockies, and is completing her Doctorate dissertation in Industrial Organizational Psychology from Northcentral University focusing on strategic global gender issues.